

## Important Dates in November...

Week Two of November is National Hunger Awareness Week. Week Four of November is Family Week. November is the month for Alzheimer's Awareness, National Child Safety Protection, and American Diabetes.

Nov 1st - Rent is Due

Nov 1st - Day of the Dead and All Saints Day

Nov 3rd - World Sandwich Day

Nov 6th - Last Day of Rent Grace Period and Daylight Savings-Change Your Smoke-Detector Batteries

Nov 8th - Election Day

Nov 9th - World Freedom Day

Nov 10th - Last Day to give written Notice of Intent to Vacate to move by the end of the month and not owe next month's rent.

Nov 11th - Veterans' Day

Nov 13th - World Kindness Day

Nov 14th - World Diabetes Day

Nov 15th - America Recycles Day

Nov 15th - National Clean Out Your Fridge Day

Nov 17th - Great American Smoke Out

Nov 24th - Thanksgiving Day- All Rental Offices Closed

Nov 25th - All Offices Open. International Day for Elimination of Violence Against Women

Nov 28th - Support Small, Local Business Saturday

Nov 29th - Giving Tuesday-National Day of Giving

### Rent is Due on the First

While there is a six-day rent grace period, rent is due on the FIRST of each month. After the rent grace period has ended, late charges will be imposed on the SEVENTH of the month. Therefore, be sure you pay your rent in full by the SIXTH of the month. If you cannot pay your rent, contact your Apartment Community Manager before the FIRST of the month when the rent is already due to request a Late Payment Plan.

## Featured Apartment Community - Now Leasing



Welcome to the all-new Plateau 176 apartment community! Set atop a plateau with views of Mount Rainier and its valley, you will embrace the quiet, peaceful setting and convenience of the distinctive studio, one-bedroom, and two-bedroom floor plans. Plateau 176's soothing custom color schemes, top-level amenities, such as Gated Community, Seasonal Pool, Covered Parking and Garages Available, High-End Fitness Center, state-of-the-art lighting, and spacious indoors and private balconies/patios inspire stylish living in these brand-new apartments. Desirably located in the Frederickson School District and close to major employers, such as JBLM, Ikea Distribution Center, and one of the Amazon warehouses, you will have access to all this vibrant community has to offer while being a short distance from Frederickson's grocery stores, eateries, and shops.  
*Serene. Convenient. Beautiful.*

## Looking for a Great Career?

Do you find yourself at your current job wondering what you could be doing? Are you considering a career change? Have you thought about a rewarding career in multi-family property management? As a resident of a Dobler Management Company's apartment community, you have had the opportunity to experience first-hand the many reasons to appreciate your apartment and apartment community. Why not call it your place of employment, too?

Why work with Dobler Management Company, Inc? Live where you work and work where you live! We offer our employees the opportunity to live in the beautiful communities we manage. Who wants to commute when you can walk out your front door and be right at work? In addition to taking back more personal time from your current day-to-day commute, our apartment community employees receive:

Highly competitive wage and bonus programs Medical, Dental, and Vision plans Paid holidays and vacation time Apartment rent discounts Free extensive training programs to promote success and personal satisfaction Empowering team leadership Visit our website, [www.doblermanagement.com](http://www.doblermanagement.com), today to complete an online application and take hold of the first steps into a successful and rewarding career with us!

## After Office Hours Maintenance Emergency Procedures

Call the rental office phone number if you have a maintenance emergency after the apartment community rental office is closed. The voicemail message will instruct you to do one of the following:

1. Either call the emergency phone number stated on the voicemail message or, if instructed in the voicemail message, go to the rental office and call the emergency number posted outside the rental office door.
2. When you dial the emergency number, enter your phone number, including the area code, and push the # button. An employee team member will return your call.

The employee, who responds to your call, will need to know the nature of the maintenance emergency, your full name, complete address, including the apartment number and zip code, and phone number, including area code.

Not all maintenance issues are an emergency. A flood, property damage, loss of electricity, and/or plumbing stoppage are examples of maintenance emergencies. A dripping faucet, a pest problem, or being locked out of one's apartment is not considered a maintenance emergency.

For other emergencies, such as a fire or noise complaint, immediately dial 911 and report what you know. Then, call the rental office and leave a voicemail so the Apartment Community Manager will also have the same information once the rental office opens. Doing so will help the Apartment Community Manager better assist you with any follow-up.

## November is National Child Safety Protection Month!

Help prevent accidents in your home by implementing these proper safety measures and childproofing suggestions. These tips will make your apartment home even safer for our youngest residents.

### In the Kitchen:

Write down emergency contact information and post it on the refrigerator. Make sure everyone in your apartment and childcare providers have these names and phone numbers.

Post an emergency escape plan on your kitchen refrigerator.

Post a list of children's allergies, both food, and medicines, on the kitchen refrigerator.

When cooking, turn the handles on the pan or pot towards the back of the stove out of the reach of small children.

Teach children to avoid the stove, oven, and fireplace, especially when they are being used.

Move anything that can burn, such as dish towels and pot holders, at least three feet from the stove.

Post the Poison Control Hotline phone number next to the landline phone or on your refrigerator.

When putting a toddler in a high chair, use the straps on the high chair.

Put down hot food and especially hot drinks before picking up a small child or carrying a baby.

### In the Bathroom:

Keep all medicines in their original containers and out of small children's reach.

Check your child's bath water temperature (use your wrist or elbow) to ensure it is not too hot. The hot water should always be 120 degrees or less.

Always drain bath water immediately after bathing little ones.

Keep the toilet lid shut to prevent little fingers from getting slammed by a falling lid.

### In the Bedroom:

Turn off space heaters before going to bed, or better yet, do not use them.

Always put your infant to sleep on their back.

Remove stuffed animals, soft bedding, and pillows from your baby's crib.

Make it a habit to use the safety straps on a baby's changing table.

Install corner and edge bumpers.

Remove all plastic bags from your baby's nursery and children's rooms.

If young children live in or visit your home, move furniture away from the windows, especially a baby's crib, to prevent children from climbing up to look out of the window and accidentally falling out.

### In the Apartment in general:

Test the smoke alarm in your apartment home and replace the battery as needed.

Designate an outside meeting place for everyone living in your apartment in case of a fire or natural disaster. For example: Meet by the sign at the entrance to the apartment community or meet by community mailboxes.

Practice "Stop, Drop and Roll" with your children in case of a fire.

Cleaners and other poisons should be stored in a cupboard or closet out of children's reach and away from food.

If you have young children, use cabinet locks on cabinets that have poisons, such as antifreeze, cleaners, detergents, etc.

Use safety covers on unused electrical outlets.

Test small toys for choking hazards.... if it fits in a toilet paper roll, it is too small to be around a small child.

Provide safety gates for stairs and doors, which might remain open to a patio or balcony.

Pick up small items, such as coins, staples, paper clips, or buttons, which can be choking hazards for infants and toddlers.

Tie up window covering cords out of a small child's reach.

Look around your home from a small child's perspective-looking for potential dangers to correct. Relax a little now, knowing your little loved ones are better off, thanks to your efforts to make your home safer. But remember childproofing one's home can never be 100 % effective; therefore, children still need to be supervised at all times.

## If You Must Move....

We certainly do not wish to see any of our valuable residents move. If you have a concern or unresolved issue, please call or email your Apartment Community Manager or email [info@dmcimail.com](mailto:info@dmcimail.com). We encourage you to make your voice heard. You are a valued resident, and we appreciate the opportunity to listen to your concern and correct the situation. Your satisfaction is important to us. However, notify the Apartment Community Manager as soon as possible if you must move. November 10, 2022, will be the last day to give a proper, written Twenty Day Notice of Intent to Vacate required by the Washington Residential Landlord/Tenant Act to move at the end of this month. However, if you paid a Last Month's Rent, to avoid an error later in your Resident Payment Ledger, your Twenty Day Notice of Intent to Vacate must be completed and submitted to the rental office by the sixth of the month. There is a Cleaning List at the bottom of the Twenty-Day Notice of Intent to Vacate form for your convenience. Please do not put unwanted items and trash outside the trash container when disposing of trash or unwanted items. In addition, do not put large objects, such as furniture, in the dumpster or trash compactor. Should you do either of these, you will be charged for properly disposing of any trash or items left outside the dumpster. Instead, please notify the Apartment Community Manager so she may assist you with an alternative solution, such as having large items hauled off by an independent vendor at the resident's expense. To ensure your Security Deposit Refund Accounting arrives in a timely manner, including your forwarding address on the Notice of Intent to Vacate form, and confirm and assure this form is completed correctly when you turn in your keys. As a former resident, you will qualify for a \$250.00 Former Resident Referral for any friend, co-worker, or relative you refer who chooses to rent from any Dobler Management Company Inc. managed apartment community. Also, should you need an apartment anywhere in the South Puget Sound area in the future, we hope you will think of our apartment communities.

## Now, Is the Time to Give Thanks

November is the month for thanks, which is why we take advantage of this opportunity to thank you, our valued residents. While we always appreciate our residents, at this time of year, we especially wish to express our gratitude and appreciation for choosing our apartment community as your home. We also hope you and yours have a wonderful Thanksgiving Holiday!

## Enjoying the Thanksgiving Holiday Weekend Out of Town?

Please notify the rental office if you plan to be out town for the Thanksgiving Holiday Weekend. If the temperatures drop below freezing, one of the employee team members may need to enter your apartment to turn on the heat to prevent the pipes from freezing. Otherwise, when the pipes thaw, they will burst and flood your apartment and the neighbors' apartments, too

## Thanksgiving Holiday Office Schedule

For the employees of your apartment community to spend Thanksgiving Day with their loved ones and friends, the rental office in your apartment community will be closed on Thursday, November 24, 2022.

## Will You Be the Thanksgiving Chef This Year?

If you are cooking the all-important turkey for this year's Thanksgiving feast, now is the time to check to be sure your stove and oven are working perfectly. If your oven or stove is not up to cooking the "big bird," please notify the rental office so a service request may be written to correct this issue. Also, never pour turkey grease or other cooking grease down the kitchen sink or other drains. This will clog the drain and possibly your neighbors' drains, too. Instead, wait until the grease cools and then pour the grease into an empty tin can or milk carton. Then, it should be disposed of in the trash.