

IMPORTANT DATES IN JANUARY 2021

- Jan 1st – Happy New Year’s Day-Rental Office is Closed
- Jan 2nd- Rent is Due
- Jan 6th- Three Kings Day
- Jan 8th -Elvis Presley’s Birthday (1935)
- Jan 11th- National Clean Off Your Desk Day
- Jan 14- National Organize Your Home Day
- Jan 15th- National Hat Day
- Jan 18th -Martin Luther King’s Birthday and National Maintenance Workers' Day
- Jan 21st- Get to Know Your Customer Day
- Jan 25th- National Fun at Work Day
- Jan 26th -Spouse’s Day
- Jan 31st- Jackie Robinson’s Birthday (1919)

January is National Personal Self-Defense Awareness Month

JANUARY HOLIDAY OFFICE SCHEDULE

In order for the apartment community employees to spend time during the holidays with their loved ones, the rental office in your apartment community will be closed as follows:

- New Year’s Eve Day, December 31, 2020 the apartment community rental office will be closed at 3:00 pm.
- New Year’s Day, January 1, 2021 the apartment community rental office will be closed all day.
- Martin Luther King’s Birthday, January 18th, 2021 the apartment community rental office will be open.

JANUARY 14 IS ORGANIZE YOUR HOME DAY

Having an organized and tidy home improves productivity and quality of life and saves time spent looking for “mis-placed” items.

January 14th is a good time to focus on tidying and organizing your home. Start by planning the time needed to organize your home. Create a list of regular tasks. Then, plan the time to scheduling these regular tasks.

Your efforts and those of the rest of the members of your household will pay off later.



Happy New Year!

HAPPY NEW YEAR from Our Families to Yours!

All of us at Dobler Management Company, Inc and your apartment community employee team members wish you and yours a SAFE and HAPPY NEW YEAR!

Looking for a Great Career?

Do you find yourself at your current job wondering what you could be doing? Are you considering a career change? Have you thought about a rewarding career in multi-family property management? As a resident of a Dobler Management Company’s apartment community, you have had the opportunity to experience first-hand the many reasons to appreciate your apartment and apartment community. Why not call it your place of employment, too!

Why work with DMCI? Live where you work and work where you live! We offer our employees the opportunity to live in the beautiful communities we manage. Who wants to commute when you can walk out your front door and be right at work? In addition to taking back more personal time from your current day-to-day commute, our apartment community employees receive:

- Highly competitive wage and bonus programs
- Medical, Dental and Vision plans
- Paid holidays and vacation
- Apartment rent discounts
- Free extensive training programs to promote success and personal satisfaction
- Empowering team leadership

Visit our website, www.doblermanagement.com, today to complete an online application and make your New Year’s Resolution a promise to take hold of the first steps into a successful and rewarding career with us!

Smoke-Free Reminder

Just a reminder, the apartment communities managed by Dobler Management Company, Inc. are smoke-free. Depending on the apartment community, the Smoke-Free policy will be one of these three levels: Gold, Silver or Bronze.

- Gold: No smoking on the entire property.
- Silver: No smoking in any buildings including apartments and within twenty-five (25) feet of all building entrances.
- Bronze: No smoking in the apartments and the common areas, although smoking may be allowed on patios and balconies.

These policies improve air quality, reduce the chance of a fire and reduce everyone’s exposure to secondhand smoke.

Resident Resources

Have you seen our online Resident Resources page?

Visit doblermanagement.com/residents to view several important guidelines and tips! From payment policies to pool rules, this page is full of helpful information to make living at a Dobler Management community comfortable and enjoyable.

We hope that you find these articles (and others) helpful and thank you for choosing to live in one of our communities!

If You Must Move

We certainly do not wish to see any of our valuable residents move. If you have a concern or unresolved issue, please either call or email your Apartment Community Manager or email info@dmcimail.com. We encourage you to make your voice heard. You are a valued resident, and we appreciate the opportunity to hear your concern and correct the situation. Your satisfaction is important to us.

However, if you must move, notify the Apartment Community Manager, as soon as possible. January 11, 2021 will be the last day to give proper, written Twenty Day Notice of Intent to Vacate required by Washington Residential Landlord/Tenant Act to move the end of this month. However, if you paid a Last Month's Rent, in order to avoid an error later in your Resident Payment Ledger, your Twenty Day Notice of Intent to Vacate must be completed and submitted to the rental office by the third of the month. For your convenience, there is a Cleaning List at the bottom of the Twenty Day Notice of Intent to Vacate form. When disposing of trash or unwanted items, do not put them outside the trash container. In addition, do not put large objects, such as furniture, in the dumpster or trash compactor. Should a you do either of these, you will be charged for the proper disposal of any trash or items left outside the dumpster. Instead, please notify the Apartment Community Manager so she may assist you with an alternative solution, such as having large items hauled off by an independent vendor at the resident's expense.

To ensure your Security Deposit Refund Accounting arrives in a timely manner, include your forwarding address on the Notice of Intent to Vacate form, as well as confirming and assuring this information is written correctly when you turn in your keys.

As a former resident, you will qualify for a \$250.00 Former Resident Referral for any friend, co-worker or relative you refer who chooses to rent from any Dobler Management Company Inc, managed apartment community. Also, should you need an apartment anywhere in the South Puget Sound area in the future, we hope you will think of our apartment communities.

To Our Valued Residents

We hope you and your family are staying well. It's a stressful time for all of us, and we hope to ease the stress a bit by staying connected while continuing to provide you the safe and responsive level of service you expect as we navigate together through this ever-changing pandemic. We appreciate you and the communication efforts you have made with your Apartment Community Manager. As we near the end of this month, and in anticipation of what we may need to begin considering for rents in January regarding our residents' individual financial situations, we are already preparing for next month.

In order to make it easier for you to communicate with your Apartment Community Manager what you may need to propose for a rent payment " plan of action", please take a moment to answer the questions below and email your Apartment Community Manager this information. Please note we appreciate specific dates for each payment, in order to respond to your request and to best establish a payment plan. Please complete the information below:

Please complete information below:

- 1). I am unable to pay my January rent on time because _____
- 2). I can make my first rent payment on January _____, 2021.
- 3). I can make my second rent payment on January _____, 2021.
- 4). If needed, I can make my third rent payment on January _____, 2021.

Resident Name(s) _____

Resident's Signature _____

Our goal is to try and obtain full collection on or before December 21, 2020, as we need to close our accounting month. Once you have submitted this form, a rental office team member will contact you within the next few days to discuss your specific situation and available options. Our apartment community is committed to working with those adversely impacted, while remaining compliant with all state and local protections. We truly appreciate your patience, as we personally work with a large number of residents and their unique situations. You are important to us.

Thank you again for making your housing for yourself and your family a priority. We are all in this together.

Sincerely, Your Apartment Community Employee Team

Upsize to a 3-Bedroom Apartment!

Working from home? Consider upsizing to a 3-bedroom apartment. You'll love the extra space for your home office, hobbies, crafts or all-night gaming,, a private room to study or finally have that dedicated workout room to keep yourself healthy and strong! We have 3-bedroom apartments across Tacoma and the greater South Sound Area. If you are ready to upsize your apartment and upgrade your life, check out these communities with 3-bedroom apartments ready TODAY!



ASK ABOUT 3-BEDROOM APARTMENTS OR TOWNHOMES AT:

- Meridian Firs, Puyallup: www.rentatmeridianfirs.com
- Nantucket Gate, Parkland: www.rentatnantucketgate.com
- Kensington Gate, Parkland: www.rentatkensingtongate.com
- Ridgedale, University Place: www.rentatridgedale.com
- Canyon Park, Puyallup: www.rentatcanyonpark.com
- Willow Hill, Puyallup: www.rentatwillowhill.com
- Alder Court, Tacoma: www.rentataldercourt.com
- The 4425, Gig Harbor: www.rentat4425.com